



Garcia Martin  
& Martin, P.C.  
**Attorneys at Law**

**A FIRM UNLIKE ANY OTHER**

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Lionel Martin

## Ready for the challenge

In business, to meet the obstacle— to be the best— you need strong and powerful partners. Garcia-Martin & Martin, P.C. provides the highest quality legal services that are also timely, responsive, and cost-effective.

### FIRM OVERVIEW

- Garcia-Martin & Martin, P.C. is a litigation boutique law firm that specializes in the trial, arbitration and appeal of disputes. The firm represents clients as both plaintiffs and defendants in state and federal trial and appellate courts, arbitrations, and administrative proceedings, as well as in pre-suit investigations and negotiations.
- The founders previously had been attorneys in regional and international law firms. Our goal in creating the firm was to provide clients with a premiere, result-oriented alternative to the large law firms, and to do it creatively with efficiencies and a cost structure that the large firms cannot match.

### PRACTICE AREAS

- The firm's primary practice areas are commercial litigation, personal injury defense and labor and employment. In the area of commercial litigation, the firm has experience in and handles a variety of matters including breach of contract, tortious interference, business torts, warranty disputes, partnership disputes, breach of fiduciary duties, business collections, civil RICO, theft of trade secrets, and principal-agent liability. In the area of personal injury, the firm likewise has experience in and handles a variety of matters including premises liability, auto/trucking accidents, medical malpractice, construction defects/accidents, products liability, maritime, industrial and plant accidents/explosions, chemical release, and environmental. The firm also has extensive experience in matters involving labor and employment issues especially in the areas of breach of employment contracts, ERISA, employment discrimination (age, race, national origin, sex, sexual harassment), Family and Medical Leave Act, Americans with Disabilities Act, and covenants not to compete.

### RECENT SUCCESSES

- The attorneys of Garcia-Martin & Martin, P.C. have represented corporate and individual clients in a wide variety of complex litigation matters. The following is a sample of some recent successes we have obtained for our clients:

## Focused on your needs

We believe personal relationships are the foundation of sound legal representation, and thus we are keenly attuned to understanding the concerns and meeting the needs and goals of our clients.



Melissa  
Garcia-Martin

- Mrs. Garcia-Martin represented a large global company in a breach of contract dispute against another global company in the oil and gas industry. In response to the suit, the opposing party filed a counterclaim alleging claims for breach of contract in excess of \$1 million dollars. On behalf of the client, Mrs. Garcia-Martin assisted in drafting a Motion for Summary Judgment on the counterclaim due to a contract provision which prohibited recovery of the damages being sought. Soon after receiving the summary judgment, the opposing party dismissed its counterclaim.
- Mrs. Garcia-Martin represented a mining equipment manufacturer in a wrongful death action. Mrs. Garcia-Martin filed a Motion for Summary Judgment on the grounds that because all of the equipment had been removed and destroyed, the Plaintiff could not prove that the equipment had not been altered. After depositions to further support her summary judgment, the Plaintiff quickly settled its wrongful death claim against Mrs. Garcia-Martin's client for a mere \$500.00.
- Mr. Martin obtained a complete summary judgment for a Fortune 500 company in a wrongful death case involving a construction site accident in downtown Houston. The case involved issues of OSHA compliance, subcontractor duties, and premises liability. Mr. Martin was also instrumental in the drafting of an appellate brief which resulted in the 14th Court of Appeals of Houston affirming the trial court's summary judgment in favor of his client.
- Mr. Martin successfully represented three senior oil and gas company executives in claims against their former employer for breach of employment agreements, breach of fiduciary duties and violations of ERISA, amongst other causes of actions. After the Defendants failed in their attempts to obtain a summary judgment, Mr. Martin was successful in obtaining a settlement of almost \$2 million dollars for his clients.
- Mr. Martin was part of a litigation team that represented one of world's largest medical device manufacturers in connection with litigation related to certain devices manufactured by the company and involving over 2,500 individuals. The federal cases were consolidated in an MDL and there were related actions in various state courts as well.

## WHO WE ARE

- At the core of our philosophy is a desire to fully understand the business and legal challenges our clients face. We then work with our clients to analyze each case early on, to define the desired outcome, and develop a roadmap to achieve that result. We also recognize that for a client, success is measured not only by the results obtained, which is obvious, but also by the costs incurred to achieve those results.
- This is why we pride ourselves on providing creative, goal-oriented and cost-efficient services to our clients with a focus on achieving the desired results. We focus on one thing, litigation, and we work hard at it and do it well – with proven results at rates that make sense. Our cases are staffed in a smart way with experienced, intelligent, proactive, and hard working lawyers and other legal professionals.

## PRO BONO COMMITMENT

- The firm strongly believes in supporting the communities where we live and practice law. We subscribe to the American Bar Association’s Model Rules of Professional Conduct which provide that “[e]very lawyer has a professional responsibility to provide legal services to those unable to pay” and “[a] lawyer should aspire to render at least (50) hours of pro bono publico legal services per year.” In recognition of this responsibility, the attorneys of Garcia-Martin & Martin, P.C. regularly give of their time and talents and provide pro bono services through the following organizations: Houston Legal Lines, The Houston Volunteer Lawyer’s Program, Fort Bend Lawyer’s Care, and Texas Appleseed (Hurricane Katrina Disaster Relief).

## DIVERSITY

- For some, “diversity” is a buzzword. At Garcia-Martin & Martin, P.C. it is our identity. We are 100% minority owned and are certified as a minority business enterprise through The Houston Minority Supplier Development Council, an affiliate of The National Minority Supplier Development Council. More importantly, for our clients, we have seen time and time again that our diversity adds perspectives, experience and talents that allow us to be more creative, effective and ultimately successful.



### Garcia-Martin & Martin, P.C.

One Sugar Creek Center Blvd.  
Suite 1065  
Sugar Land, Texas 77478  
Office: 281.277.3066  
Fax: 281.277.3067

[www.mgmartinlaw.com](http://www.mgmartinlaw.com)

